

Mentor Job Description

The FCHS Mentor Program helps to empower youth in our community to make positive life choices that enable them to maximize their potential. The mentoring program uses adult volunteers to commit to supporting, guiding, and being a friend to a teen for a period of at least one school year. By becoming part of the social network of adults and community members who care about the youth, the mentor can help youth develop and reach positive academic, career, and personal goals.

Mentor Role

- Take the lead in supporting a teen through an ongoing, one-to-one relationship
- Serve as a positive role model and friend
- Build the relationship by planning and participating in activities together
- Strive for mutual respect
- Build self-esteem and motivation
- Help set goals and work toward accomplishing them

Time Commitment

- Make a single school-year commitment (if continuing in the program for more than one year, each commitment must be renewed annually)
- Spend a minimum of one hour per week one-to-one with a mentee
- Communicate with the mentee regularly
- Attend an initial two-hour training session and additional two-hour training sessions twice during each year of participation in the program
- Attend optional mentor/mentee group events, mentor support groups, and program recognition events

Participation Requirements

- Be at least 21 years old
- Reside within CSRA
- Be interested in working with teens
- Be willing to adhere to all program policies and procedures
- Be willing to complete the application and screening process
- Be willing to pay criminal investigation charges of \$32 (represents \$18 to FBI, \$8 to SCDSS and \$6 to SCDMV)
- Be dependable and consistent in meeting the time commitments
- Attend mentor training sessions as prescribed
- Be willing to communicate regularly with program staff, submit activity information, and take constructive feedback regarding mentoring activities
- Have access to an automobile, auto insurance, and a good driving record
- Have a clean criminal history
- No use of firearms or fireworks
- No use of illicit drugs or alcohol
- No inappropriate use of controlled substances
- Not currently in treatment for substance abuse, and must have a non-addictive period of at least five years
- Not currently in treatment for a mental disorder or hospitalized for such in the past three years

Desirable Qualities

- Willing listener
- Encouraging and supportive

- Patient and flexible
- Tolerant and respectful of individual differences

Benefits

- Personal fulfillment through contribution to the community and individuals
- Satisfaction in helping someone mature, progress, and achieve goals
- Training sessions throughout year
- Participation in a mentor support group
- Mileage and expenses are tax deductible
- Personal ongoing support, supervision to help the match succeed
- Mentee/mentor group activities, participant recognition events

Application and Screening Process

- Written application
- Criminal history check (\$32 charge):
 - FBI Multi-state criminal investigation (requires specific finger print card, available from the school, must use ink rolled finger prints)
 - SC child abuse and neglect registry
 - National sex offender registry
- 10-year driving history
- Provide four personal references
- Personal interview with members of oversight committee
- Attend mentor orientation and training sessions throughout year

For more information, contact the FCHS Mentor Program Coordinator at 803-613-9435 or Program Director at mentor@foxcreekhs.org.